

HERSHEY BEARS & SERVICE DOGS CALENDARS!

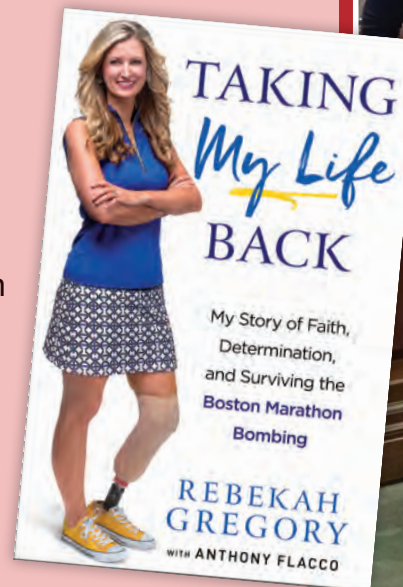
They're here! Order yours now!

This year's Calendar features great photos of hockey team members playing with 18 UDS Service Dogs and puppies in primary training. The Hershey Bears team has been partnering with UDS Service Dogs for 15 years!

A great gift for hockey fans and dog lovers, your calendar purchase (\$12) helps support the Service Dogs training program to provide the extensive training needed to transform ordinary dogs into extraordinary sources of physical and emotional support for people with disabilities. Over the course of their first two years, the cost to train and raise a service dog can reach up to \$25,000. Fundraisers like the calendar sales can raise as much as \$8,000.

Get your calendar at the UDS Holiday Gift Wrap Booth at Sears Mall in Park City, throughout the hockey season at the Giant Center, or online at www.udservices.org and www.wgal.com.

In addition to the Hershey Bears, UDS thanks printing partner Executive Printing of Elm, and Bill and Nancy with JustSports Photography for their support of its fundraising initiative.



NOT A VICTIM

UDS Foundation sponsored Ephrata Chamber's Annual Dinner with motivational guest speaker Rebekah Gregory, a survivor (not a victim) of the Boston Marathon bombing in 2013. After seventeen surgeries, she had to make the decision to have her left leg amputated. In ***Taking My Life Back*** she tells of learning that none of us is exempt from life's difficulties; she demonstrates grace and resilience in this inspiring story of triumph over adversity.



CHRISTMAS WRAPPERS NEEDED



Bring a sparkle to the Holiday for yourself and for others!

Volunteer as a Gift Wrapper at the UDS Gift Wrap Booth at Park City. Join over 400 volunteers who come out each year to wrap and make the holidays brighter for people with disabilities in the community.

We need to fill shifts (2-4 hours) for the 30 days between November and December 24! Booth is in the Sears Mall. We wrap all hours that the Mall is open!

To schedule your Gift Wrap shift, contact Lori Spradling at 740-624-1866 or email: lorispradling@gmail.com.

P.S. Not a wrapper?

You can also bring the gifts you're giving to be wrapped by our skilled helpers!

I want to help people with disabilities live more fully!

Here's my gift of: ☐ \$25 ☐ \$50 ☐ \$100 ☐ Other: _____

☐ This is a one-time gift.

PAYMENT OPTIONS:

- ☐ Check Enclosed Payable to UDSF
☐ Credit Card ☐ Visa ☐ MasterCard ☐ Discover
☐ Call me about monthly giving

Name: _____

Phone: _____ Email: _____

Address: _____

City: _____ State: _____ Zip: _____

Card #: _____

Exp. Date: ____ / ____ CVV Code: _____

Signature: _____

Please mail to: Larry Aubrey, UDS Foundation, 1901 Olde Homestead Lane, PO Box 10485, Lancaster, PA 17605

Contributions to UDSF are deductible as the law allows



journeys

The official newsletter of United Disabilities Services Foundation

Thanks to you!

TYLOR FINDS HIS FIRST JOB!

Do you remember how nervous and excited you were when you got your first job? Well, imagine how nervous and excited 29-year-old Tylor was when he was recently hired by Toys“R”Us™ after months of unsuccessful job-searching! Tylor, who has cerebral palsy, was referred to UDS Employment Services.

Tylor had struggled in the past with interviews (and people making assumptions) but Heather, his UDS employment coach, worked with him on practicing interview skills and outreach because he wanted to work in customer service.

The perfect position opened up at Toys“R”Us and Heather went with Tylor to the interview.

“The second the managers saw Tylor’s smile and upbeat personality, they were hooked,” reports Heather.

Later that day Toys“R”Us called and offered Tylor a position as Greeter. Heather assisted Tylor with his orientation and training on the job. Since his start in September, Tylor’s job responsibilities have increased. Tylor puts up displays, works promotional events, assists customers with returns and even assists in training new greeters joining the Toys“R”Us Team.

Tylor is now helping families with children get ready for the Christmas holidays in his new position and he feels so good that he is able to take care of himself and work in the community.

You make it a happy holiday for Tylor and others like him with your gift to UDSF this holiday season! Thank you for helping to spread joy!



MESSAGE FROM THE PRESIDENT

Happy Holidays!

The holiday season is a wonderful time to reflect on our loved ones, family and friends. This is also a great time to think of you, our loyal donors and volunteers, and the many ways you generously support UDSF. As the new year begins, UDSF faces some new challenges and wonderful opportunities.

Another State Budget impasse continues to create problems in vital government funding and in adding needed services for new participants.

In January, the Commonwealth begins to move to a managed care model (Community HealthChoices) for services to people with physical disabilities and seniors. The state will cap their healthcare costs and shift the risk to three Managed Care Organizations. These for-profit MCOs will want to create operating income. This means that providers like UDS and AI will face compressed reimbursement rates. This changes everything.

In addition, UDSF will be moving our multiple locations at Greenfield Corporate Center to a new home. (See related article.)

With dedicated friends like you, UDSF looks forward to 2018 with renewed hope. Your gifts of money, time and talent make a tremendous impact on our community. Thank your generosity and for making UDSF part of your stewardship.

We wish you a wonderful holiday season and a happy, healthy New Year.



UDS WELCOMES BROCK SNIDER

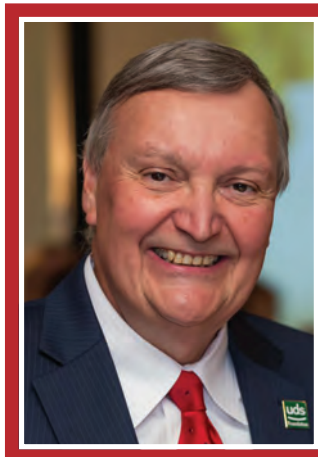
Brock Snider joined the UDSF Board this fall.

Brock is a native of southern Lancaster County. He works as a Technology Consultant at DOCEO Office Solutions, an office equipment and software dealership with 6 Mid-Atlantic locations.

Brock holds a Bachelor's degree in Business Marketing from Bloomsburg University. He is board member of Lancaster Young Professionals and currently serves as the commissioner of their Sports League.

Brock lives in Willow Street with his dog Beau and two ducks. He enjoys hunting, softball, kickball, golf, and cooking.

Brock's commitment to serving is inspired by Gary Hershey, a family member and mentor who overcame severe disability resulting from a cycle accident and went on to build a successful business focused on serving the needs of the disabled community.



"WALL-BREAKING" KICKS OFF RENOVATIONS

New UDS Foundtion Home

UDS Foundation will be moving our multiple locations at Greenfield Corporate Center to a new home at 2270 Erin Court. In October, we purchased a 32,000 sq. ft. building in Erin Court (near Route 30/Millersville exit). With extensive renovations, furniture, legal fees, loan fees, etc., at a cost for \$2.5 million, the project will total \$4.1 million.



CEO Bill Kepner reports: "This is the first time we will own our main buildings! We'll be able to build solid equity as opposed to simply paying high rental fees. We will be launching a building capital campaign in January."

Some statistics:

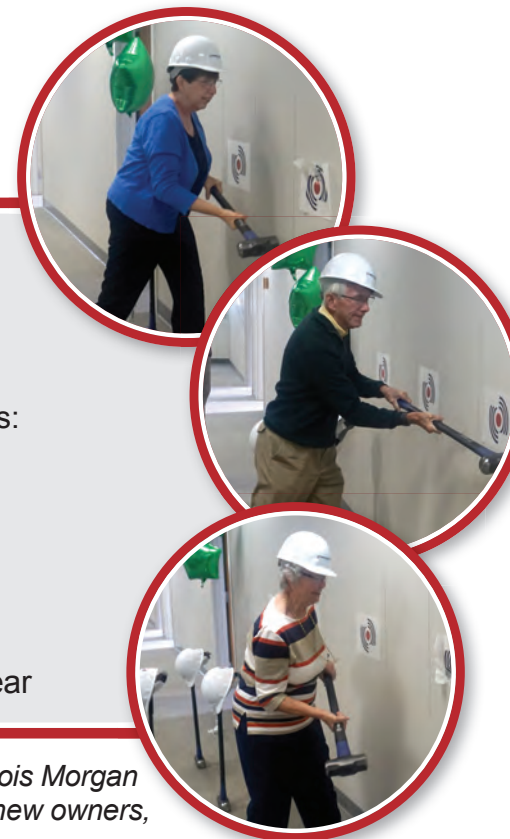
31,000 sq ft vs. 23,000; 34 Offices, 6 Conference Rooms;
Move-in Date Spring 2018

Stay tuned for more news!

Benefits of the Move:

- Cost reduction: \$16 per sq. ft. vs. \$11 per sq. ft.
- Building equity by owning our own building
- More room to accommodate current and anticipated growth, such as:
 - Projected 10% increase in number of Service Coordination clients served
 - Training space for 130 people
 - Projected 20% increase in clients served by Custom Wheelchair and Home Modifications
 - Kennel and space to allow training 10-12 Service Dogs per year

Pictured to the right: UDSF Friends Kathy Schoenberger, Tom Dunlevy, and Lois Morgan "break the wall" to start the renovations to outfit the Erin Court building for its new owners, United Disabilities Services Foundation.



YOU MAKE A DIFFERENCE...

UDS Foundation's Annual Innovation Circle Celebration on October 18 presented our annual awards to:



Donors of the Year **Angela Harnish** (left) and **Liz Martin** accept the award presented by UDS Challenger Football participant Azaiah White.



Kathy and Ed Schoenberger celebrate with Jane Hartin and Amy Amspacher.



Teacher **Dale Amspacher** and students of the Pequea Valley High School Honor Society received the Volunteers of the Year award for handling the set-up and tear-down of the UDS Christmas Gift Wrap Booth since 2004. The award was presented by UDS client Barry White.



Ken McCombs of McCombs Supply accepts the Achievement of Excellence Award from Employment Services Director Nadine Zuziemkowski for hiring 33 workers with disabilities through UDS Employment Services in the last 18 years.



Alex Brame, Senior Vice President and Market President of BB&T Bank, accepts the award for Business of the Year presented by UDS client Michelle White.

Congratulations to all of the winners for their outstanding impact on people with disabilities in the community. You continue to change lives everyday!